#### Welcome to the Revolution

(248) 854-9920 | mira@miracharlotte.com | miracharlotte.com 2626 Brooklyn Ave SE, Grand Rapids, MI 49507-3937

## **EXPERIENCE**

PRINCIPAL CONSULTANT, MIRA KRISHNAN LLC - 2015-

- Public / motivational speaking, diversity/inclusion/equity training, strategy consulting, and psychology services
- Specialization in reducing gender disparity, embracing autism & neurological differences, and LGBTQIA+ issues
- Clients include YWCA, CAC of Ottawa County, CAC of Gratiot County, NOW MI, Safely Home, D. A. Blodgett-St. John's, The Network / MDHHS, and US Naval Medical Center Portsmouth

CO-FOUNDER AND CEO, PREQUELIST LLC - 2016-

 Startup developing innovative learning games for preschool age children and parent education solutions for increasingly busy parents

CLINICAL ASSISTANT PROFESSOR, DEP'T OF PSYCHIATRY, MICHIGAN STATE UNIVERSITY - 2014-

- Leadership of the <u>Center for Autism</u>, an interdisciplinary autism evaluation & treatment program focusing on early diagnosis and ABA therapy, with demonstrated outcomes including IQ gains and academic mainstreaming
- Produced financial growth of over 20-fold, growing revenue from \$110k to \$2.25M in under four years, while obtaining internal and external accolades for service quality

DIRECTOR, THE CENTER FOR AUTISM, HOPE NETWORK - 2011-2015

- Leadership of the <u>Center for Autism</u>, an interdisciplinary autism evaluation & treatment program focusing on early diagnosis and ABA therapy, with demonstrated outcomes including IQ gains and academic mainstreaming
- Produced financial growth of over 20-fold, growing revenue from \$110k to \$2.25M in under four years, while obtaining internal and external accolades for service quality

PROGRAM ENGINEER, WARRANTY ANALYST, TEXTRON CORPORATION — 2002-2004 CONSULTANT, DELOITTE CONSULTING — 2001 MANUFACTURING DEVELOPMENT ENGINEER, FORD MOTOR COMPANY / VISTEON — 1999-2001

## SOCIAL MEDIA

Twitter: @soulmirror LinkedIn: linkedin.com/in/mirakrishnan Blog: miracharlotte.com Facebook: fb.com/miracharlottekrishnan YouTube: youtube.com/mkrishnan TV / News samples avail. on request

## SERVICE CREDENTIALS

Michigan Doctoral Psychology License #6301014267 Board Certified in Clinical Neuropsychology (ABPP) #7356

### **PROFESSIONAL MEMBERSHIP**

> Association of Children's Residential Centers; serve as Board Advisor and on Policy Committee

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- American Psychological Association; co-chair Div. 44 Committee for Transgender People and Gender Diversity; serve on Div. 40 Program (past) and Div. 44 Finance (present) Committees
- World Professional Association for Transgender Health

### **STATE & LOCAL SERVICE**

Equality Michigan - Board Member Grand Rapids Community Foundation – Our LGBT Fund Grantmaking Committee Grand Rapids Chamber of Commerce – OutPro Committee (prof. inclusion initiative) The Network – LGBT Community Center for Greater Grand Rapids – Board Member (past) Autism Support of Kent County - Puzzle Partners program founding board member

### **EDUCATION**

Mary Free Bed Rehabilitation Hospital — Post-Doctoral Fellowship, 2009-2011 University of Chicago Medical Center — Internship, 2008-2009 University of Florida — PhD, Clinical Psychology, 2004-2009 University of Michigan — MS, Nuclear Engineering, 1997-1999 University of Michigan — BS, Engineering Physics, 1993-1997

## PUBLICATIONS (PEER-REVIEWED)

- D. Glick, M. Krishnan, S. Fisher, R. Lieberman, & K. Sisson. (Accepted). "Redefining Residential: Ensuring Competent Residential Interventions for Youth with Diverse Gender and Sexual Identities and Expressions." Residential Treatment for Children & Youth. (A position paper of the American Ass'n of Children's Residential Centers.)
- M. Krishnan, C. Bellonci, R. Foltz, & R. Lieberman. (Accepted). "Redefining Residential: Towards Rational Use of Psychotropic Medication." Residential Treatment for Children & Youth. (A position paper of the American Ass'n of Children's Residential Centers.)
- M. Krishnan, N. Smith, & J. Donders. (2012). "Use of the Tower of London Drexel University, Second Edition (TOLDX) in Adults with Traumatic Brain Injury." The Clinical Neuropsychologist, 26, 951-964.
- M. Krishnan & J. Donders. (2011). "Embedded Assessment of Validity Using the Continuous Visual Memory Test in Patients with Traumatic Brain Injury." Archives of Clinical Neuropsychology, 26, 176-183.
- E. A. Storch, T. K. Murphy, M. Fernandez, M. Krishnan, G. R. Geffken, A. R. Kellgren, and W. K. Goodman. (2007). "Factor Analytic Study of the Yale Global Tic Severity Scale." Psychiatry Research, 149, 231-237.
- D. Duke, M. Krishnan, M. Faith, and E. A. Storch. (2006). "The Psychometric Properties of the Brief Fear of Negative Evaluation Scale." Journal of Anxiety Disorders, 20, 807-817.
- M. Krishnan, B. T. Mast, L. J. Ficker, L. Lawhorne, and P. A. Lichtenberg. (2005). "The Effects of Preexisting Depression on Cerebrovascular Health Outcomes in Geriatric Continuing Care." Journal of Gerontology: Medical Sciences, 60A, 915–919.
- X. Wang, N Saleh, M. Krishnan, H. Wang, S. Backus, M. Murnane, H. Kapteyn, D. Umstadter, Q. Wang and B. Shen. (2003). "Strong-Field Interactions with Atoms, Clusters, and Plasmas – Generation of mega-electron-volt electron beams by an ultrafast intense laser pulse." Journal of the Optical Society of America B, 20, no. 1, 132-137.
- X. Wang, M. Krishnan, N. Saleh, H. Wang and D. Umstadter. (2000). "Plasma and Beam Physics Electron Acceleration and the Propagation of Ultrashort High-Intensity Laser Pulses in Plasmas." Physical Review Letters, 84, no. 23, 5324-5327.
- S.-Y. Chen, M. Krishnan, A. Maksimchuk and D. Umstadter. (2000). "Lasers, Particle Beams, Accelerators, Radiation Generation
  Excitation and damping of a self-modulated laser wakefield." Physics of Plasmas, 7, no. 1, 403-413.
- S.-Y. Chen, M. Krishnan, A. Maksimchuk, R. Wagner and D. Umstadter. (1999). "Lasers, Particle Beams, Accelerators, Radiation Generation – Detailed dynamics of electron beams self-trapped and accelerated in a self-modulated laser wakefield." Physics of Plasmas, 6, no. 12, 4739-4749.

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## **PRESENTATIONS & LECTURES**

- M. Krishnan (2016). "A World in Technicolor: Serving Gender & Sexually Diverse Youth." ACRC Ontario Symposium.
- M. Krishnan (2015). "Reducing Minority Stress to Build Sustainable Community." GLC-SOPHE.
- I. B. Schowengerdt, I. m. dickey, & M. Krishnan. (2015). "Gender Inclusivity A Dialogue About Transgender and Gender Nonconforming Experiences." American Psychological Association.
- M. Krishnan. (2015). "Creating Environments that Attract, Nurture, and Retain Professionals of Diverse Gender Identity and Expression and Sexual Orientation." Michigan Career Educator and Employer Alliance Annual Conference, Invited Lecture.
- S. Chang, M. Krishnan, & T. Stewart. (2015). "Trans\* and Gender Non-Conforming Therapists: On Disclosure, Countertransference, and Navigating Dynamics of Privilege and Marginalization." Philadelphia Transgender Health Conference, Panel.
- M. Krishnan. (2015). "Sisterhood is the Best Part of Being a Woman." National Organization for Women Grand Rapids Annual Fundraiser, Invited Talk.
- M. Krishnan. (2015). "Respectful and Informed Clinical Care for the Trans\* Population." WYCA West Central Michigan, Invited Workshop.
- M. Krishnan. (2015). "How I Became a Real-Life, Fairytale Princess." Young Nonprofit Professionals Network Annual Mini-Conference, Invited Keynote.
- M. Krishnan. (2015). "Queering the Value Equation." Young Nonprofit Professionals Network Annual Mini-Conference, Invited Lecture.
- D. Glick & M. Krishnan. (2015). "A Call To Action: AACRC's New LGBTQ Policy Statement and Strategies for Responding to it." American Association of Children's Residential Center's 2015 Annual Conference, Invited Lecture.
- M. Krishnan. (2015). "Integrated Treatment Planning for Children and Youth with Autism." Michigan Home Based Family Services Annual Conference, Invited Lecture.
- M. Krishnan (2015). "Autism in the Workplace." Invited lecture for professional development series.
- M. Krishnan & C. Levey. (2015). "Professional Issues in Transition: Lessons from Our Experiences." First Event Conference, Workshop.
- K. Sisson & M. Krishnan. (2015). "Redefining the Role of Residential Treatment." Michigan Juvenile Detention Association Administrator's Conference, Invited Lecture.
- M. Krishnan. (2014). "Transitioning as a Healthcare Professional." Southern Comfort Conference, Workshop.
- M. Krishnan, C. Bellonci, & R. Foltz. (2014). "Redefining Residential: Towards Rational Use of Psychotropic Medication." American Association of Children's Residential Center's 2014 Annual Conference, Invited Keynote.
- M. Krishnan & N. Grajewski. (2014). "Integrating Autism Care Across the Acuity Spectrum From Residential to Outpatient and Beyond." Michigan Association of Community Mental Health Boards Spring 2014 Conference.
- M. Krishnan. (2013). "Childhood Brain Development & Related Disorders." Network 180 speaker series.
- M. Krishnan. (2013). "Mindfulness Meditation: What it can do for us, and for our patients." Hope Network Behavioral Health Services Lunch & Learn series.
- M. Krishnan. (2013). "Emotional Wellbeing for the AutismFamily." Lecture for the Center for Autism FamilyRounds series. Video available.
- M. Krishnan. (2013). "Screening for Autism in the Early Childhood Education Environment." Kent Regional 4C Annual Conference. Video available.
- M. Krishnan. (2012). "The Art and Science of Autism." Hope Network. Inaugural lecture of the Center for Autism Grand Rounds series. Video available.

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- M. Krishnan. (2011). "Insomnia Management." Mary Free Bed Rehabilitation Hospital. Guest lecture in Grand Rounds series.
- M. Krishnan. (2010). "Acceptance and Commitment Therapy: Overview and Application to Rehabilitation." Mary Free Bed Rehabilitation Hospital. Guest lecture in Grand Rounds series.
- M. Krishnan. (2009). "Trajectories and Outcomes of People with Personality Pathology." University of Chicago Medical Center. Guest lecture in eating disorders seminar.
- M. Krishnan. (2009). "Pediatric Depression." University of Chicago Medical Center. Guest lecture in pediatric neuropsychology seminar.
- M. Krishnan. (2009). "Assessing Effort and Symptom Validity." University of Chicago Medical Center. Guest lecture in adult neuropsychology seminar.
- M. Krishnan. (2008). "Pediatric CNS Tumors." University of Chicago Medical Center. Guest lecture in pediatric neuropsychology seminar.
- M. Krishnan. (2008). "The Cerebellum: The Little Brain Behind the Scenes." University of Chicago Medical Center. Guest lecture in neuroanatomy seminar.
- M. Krishnan. (2008). "The Great Limbic Lobe: Where the Magic Happens." University of Chicago Medical Center. Guest lecture in neuroanatomy seminar.
- M. Krishnan. (2008). "Neuropsychology of Older Adults." University of Chicago Medical Center. Guest lecture in medical school course series.
- M. Krishnan. (2005) "Relationships Between Medication Levels and Depressive Symptoms in the ACTIVE Pilot Study." Veteran's Association Medical Center, Center for Neuropsychological Studies. This lecture was also presented at the University of Florida, Department of Clinical & Health Psychology, Neuropsychology Seminar.
- M. Krishnan. (2005). "Depression Over The Lifespan: Assessing the Changing Importance of Some Major Predictors." University of Florida, Department of Psychology, Developmental Psychology Colloquium Series.

## CONFERENCE POSTERS

- M. Krishnan, N. Smith, & J. Donders (2012). Use of the Tower of London Drexel University, Second Edition (TOLDX) for Adults with Traumatic Brain Injury. Journal of the International Neuropsychological Society, 18, S1, 154. Poster session presented at the 2012 Annual Meeting of the International Neuropsychological Society.
- M. Krishnan & J. Donders. (2011). Embedded Assessment of Effort Using the Continuous Visual Memory Test in Patients with Traumatic Brain Injury. Journal of the International Neuropsychological Society, 17, S1, 239. Poster session presented at the 2011 Annual Meeting of the International Neuropsychological Society.
- M. Krishnan, D. Loring, K. Meador, E. Andresen, L. Waxenberg, & R. Bauer. (2010). The Roles of Depression, Healthcare Attitudes, and Beliefs in Predicting Anti-Epileptic Drug Adherence. Journal of the International Neuropsychological Society, 16, S1, 100. Poster session presented at the 2010 Annual Meeting of the International Neuropsychological Society.
- M. Krishnan. (2006). Depression Over the Lifespan: Assessing the Changing Importance of Major Predictors. Poster session presented at the 2006 Annual Meeting of the Gerontological Society of America.
- M. Krishnan, B. T. Mast, L. J. Ficker, L. Lawhorne, & P. A. Lichtenberg. (2006). Characterizing Depression in Older Individuals Upon Admission to Continuing Care. Poster session presented at the 2006 Annual Convention of the American Psychological Association.
- M. Krishnan, Y.-L. Chang, B. C. Sachs, E. Leritz, & R. Bauer. (2006). Clustering and Switching in Verbal Fluency Tasks in Older Individuals with Mild Cognitive Impairment and Normal Controls. Journal of the International Neuropsychological Society, 12, S1, 50-51. Poster session presented at the 2006 Annual Meeting of the International Neuropsychological Society.
- M. Krishnan & M. Marsiske. (2005). Relationships Between Medication Levels and Depressive Symptoms in the ACTIVE Pilot Study. The Gerontologist, 45, S11, 562-563. Poster session presented at the 2005 Annual Meeting of the Gerontological

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Society of America. This poster was also presented at the University of Florida Rehabilitation Research Day (2005) and College of Public Health and Health Professions Research Day (2005).

M. Krishnan, B. Sachs, E. Leritz, P. Seignourel, & R. Bauer. (2005). Increased intra-subtest scatter on the Wechsler abbreviated scale of intelligence as a characteristic of mild cognitive impairment. Archives of Clinical Neuropsychology, 20:847-848. Poster session presented at the Annual Meeting of the National Academy of Neuropsychology. This poster was awarded a student poster award by NAN.